

# Chief Officers' Employment Panel

## AGENDA

**DATE:** Thursday 28 June 2018

**TIME:** 3.00 pm

**VENUE:** Committee Room 6, Harrow Civic Centre

### **MEMBERSHIP** (Quorum 3)

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**Chair:** Councillor Graham Henson

**Councillors:**

Sue Anderson  
Keith Ferry

Marilyn Ashton  
Paul Osborn

**Contact:** Alison Atherton, Senior Professional - Democratic Services  
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## **Useful Information**

### **Meeting details:**

This meeting is open to the press and public.

Directions to the Civic Centre can be found at:  
<http://www.harrow.gov.uk/site/scripts/location.php>.

### **Filming / recording of meetings**

Please note that proceedings at this meeting may be photographed, recorded or filmed. If you choose to attend, you will be deemed to have consented to being photographed, recorded and/or filmed.

When present in the meeting room, silent mode should be enabled for all mobile devices.

### **Meeting access / special requirements.**

The Civic Centre is accessible to people with special needs. There are accessible toilets and lifts to meeting rooms. If you have special requirements, please contact the officer listed on the front page of this agenda.

An induction loop system for people with hearing difficulties is available. Please ask at the Security Desk on the Middlesex Floor.

**Agenda publication date: Wednesday 20 June 2018**

## **AGENDA - PART I**

### **1. MEMBERSHIP**

To note under the provisions of the formula membership the attendance of any nominees.

### **FOR INFORMATION**

### **2. DECLARATIONS OF INTEREST**

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Panel;
- (b) all other Members present.

### **3. MINUTES (Pages 5 - 8)**

That the minutes of the meeting of the Chief Officers' Employment Panel held on 26 March 2018 be taken as read and signed as a correct record.

### **4. AGREEING THE RECRUITMENT PROCESS FOR THE PERMANENT APPOINTMENT OF A CHIEF EXECUTIVE (HEAD OF PAID SERVICE) (To Follow)**

Report of the Divisional Director of Strategic Commissioning

### **5. EXTENSION OF EXISTING INTERIM SENIOR MANAGEMENT ARRANGEMENTS (To Follow)**

Report of the Interim Chief Executive (Head of Paid Service)

## **AGENDA - PART II**

### **6. EXTENSION OF EXISTING INTERIM SENIOR MANAGEMENT ARRANGEMENTS (To Follow)**

Appendix to the report of the Interim Chief Executive (Head of Paid Service)

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# CHIEF OFFICERS' EMPLOYMENT PANEL MINUTES

## 26 MARCH 2018

**Chair:** \* Councillor Sachin Shah

**Councillors:** \* Richard Almond \* Paul Osborn  
\* Keith Ferry \* Varsha Parmar

\* Denotes Member present

### 131. Membership

**RESOLVED:** To note the attendance at this meeting of the following duly appointed nominated Members:

Ordinary Member

Councillor Sue Anderson  
Councillor Barry Macleod-Cullinane

Nominated Member

Councillor Varsha Parmar  
Councillor Richard Almond

### 132. Declarations of Interest

**RESOLVED:** To note that there were no declarations of interests made by Members.

### 133. Minutes

**RESOLVED:** That the minutes of the meeting held on 28 February 2018 be taken as read and signed as a correct record.

## RESOLVED ITEMS

### 134. Appointment of Interim Divisional Director of Children and Families

Members received a report which sought approval to the appointment of an interim to the post Divisional Director Children and Young People Service following the appointment of the Divisional Director Children and Young People Service to the interim post of Corporate Director People following the departure of the previous Corporate Director of People.

Members were advised of the process to appoint an Interim Divisional Director of Children and Families and that this interim appointment would be reviewed in June 2018.

**RESOLVED:** That

- (1) the Corporate Director People (Interim) be requested to write to the current People Directorate management team asking for expressions of interest in acting up into the role of Divisional Director of Children and Young People Service;
- (2) the Corporate Director (Interim) make an appointment until 30 June 2018 through a balanced interview panel of 3 officers advised by the portfolio holder and shadow portfolio holder for Children.

### 135. Future Direction of the Public Health Service

The Panel received a presentation from the Director of Public Health on the budget, priorities and values in Public Health Harrow.

**RESOLVED:** That the presentation be noted.

### 136. Exclusion of Press and Public

**RESOLVED:** That, in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of confidential information in breach of an obligation of confidence, or of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972:

<u>Agenda Item No</u>	<u>Title</u>	<u>Description of Exempt Information</u>
7.	Severance Payments of £100,000 or greater	Information under paragraph 1 (contains information relating to any individuals).
8.	Endorsement of the Director of Public Health	Information under paragraph 1 (contains information relating to any individuals).

[Note: Councillors Richard Almond and Paul Osborn requested that it be noted that they did not agree that the press and public should be excluded for item 7, Severance Payment of £100,000 or Greater].

**137. Severance Payments of £100,000 or greater**

Members considered a confidential report which sought approval for a severance payment where the total amount concerned was greater than £100,000.

Members asked questions in relation to the re-structure, noting that the Director of Public Health was a statutory post and that the role would now be carried out on a part time basis.

**RESOLVED:** That the contractual and statutory payments to the Director of Shared Public Health Team, as set out in the report, be approved.

**138. Endorsement of the Director of Public Health**

Members received a confidential report which outlined the process followed in appointing to the Director of Public Health post.

Members expressed some concerns and challenged the appointment process that had been followed in making the appointment.

**RESOLVED:** That the decision to appoint Carole Furlong as the Director of Public Health be endorsed.

[Note: Councillor Richard Almond and Councillor Paul Osborn wished to be recorded as having voted against the above Resolution due to the failure to follow the correct process.]

(Note: The meeting, having commenced at 9.00 am, closed at 10.20 am).

(Signed) COUNCILLOR SACHIN SHAH  
Chair

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